

Who We Are

Founded as a non-profit trade association in 2003, the National Association of Professional Background Screeners (NAPBS) was established to represent the interest of companies offering employment and tenant background screening services. Just as importantly, however, the initial members wanted to establish and promote a high level of ethics and performance standards for the screening industry. The Association currently represents over 850 member companies engaged in employment and tenant background screening across the United States. Our member companies range from Fortune 100 companies to small local businesses, conducting millions of pre-employment and tenant background checks each year as part of the hiring and leasing process. NAPBS Member companies are defined as “consumer reporting agencies” pursuant to the Fair Credit Reporting Act (FCRA) and are regulated by both the FTC and CFPB.

Our Mission

The National Association of Professional Background Screeners (NAPBS) exists to advance excellence in the screening profession.

Our Committees, Councils and Advisory Groups

The National Association of Professional Background Screeners has several committees working to uphold the mission of the Association.

- Advocacy Committee
- Background Screening Credentialing Council (BSCC)
- Best Practices Committee
- Educational Resources Committee
- Ethics Advisory Group
- Finance Committee
- Global Advisory Council (GAC)
- Governance Advisory Group
- Government Relations Committee
- Leadership Development Committee
- Provider Advisory Group

Accreditation

The Background Screening Agency Accreditation Program was launched during the 2010 Annual Conference. The BSAAP advances professionalism in the employment screening industry through the promotion of best practices, awareness of legal compliance, and development of standards that protect consumers.

Individual Certification

The NAPBS Education Committee developed and maintains an individual FCRA Certification program consisting of Basic and Advanced Certifications for members. The FCRA Basic Certification Program provides a basic knowledge of FCRA regulations. Upon completion of the FCRA Basic Certification Program, individuals may progress to the FCRA Advanced Certification session, which is offered as either a live seminar or an online webinar series, followed by a written exam. The content and exam focus on complex and cutting-edge FCRA compliance issues.